

STP 9-44B12-SM-TG

**Soldier's Manual
and
Trainer's Guide**

**Metal Worker
MOS 44B
Skill Levels 1 and 2**

June 2007

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SOLDIER'S MANUAL and TRAINER'S GUIDE

MOS 44B

Metal Worker Skill Levels 1 and 2

CONTENTS

	Page
Preface	iv
Chapter 1. Introduction	1-1
1-1. General.....	1-1
1-2. Task Summaries	1-1
1-3. Soldier's Responsibilities.....	1-2
1-4. NCO Self-Development and the STP.....	1-2
1-5. Commander's Responsibilities	1-3
1-6. Trainer's Responsibilities	1-3
1-7. Training Support.....	1-3
Chapter 2. Training Guide	2-1
2-1. General.....	2-1
2-2. Subject Area Codes	2-2
2-3. Duty Position Training Requirements.....	2-3
2-4. Critical Tasks List	2-4
Chapter 3. MOS/Skill Level Tasks	3-1
Skill Level 1	
Subject Area 1: GENERAL METAL WORKING SHOP PRACTICES	
091-CLT-1000 Identify Metals Using the Appearance, Fracture, Spark, or Torch Test Method	3-1
091-CLT-1003 Prepare Maintenance Forms	3-2
091-CLT-1010 Follow Shop Safety Practices and Procedures	3-3
091-CLT-1002 Perform Routine Hand Drilling Operations	3-4

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	Page
091-CLT-1006 Perform Hand Threading Operations	3-5
091-44B-1001 Perform Preventive Maintenance on Welding Tools and Equipment	3-6
Subject Area 2: SHOP DRAWINGS AND WELDING SYMBOLS	
091-44B-1003 Interpret Shop Drawings and Weld Symbols	3-7
Subject Area 3: SHIELDED METAL ARC WELDING (SMAW)	
091-44B-1010 Perform Shielded Metal Arc Welding (SMAW), All Positions, on Carbon Steel and Armor Plate	3-8
Subject Area 4: GAS METAL ARC WELDING (GMAW)	
091-44B-1017 Perform Gas Metal Arc Welding (GMAW), All Positions, on Ferrous and Non-Ferrous Metal	3-9
Subject Area 5: FLUX CORE ARC WELDING (FCAW)	
091-44B-1026 Perform Flux Core Arc Welding (FCAW), All Positions, on Carbon Steel	3-10
Subject Area 6: GAS TUNGSTEN ARC WELDING (GTAW)	
091-44B-1033 Perform Gas Tungsten Arc Welding (GTAW), All Positions, on Ferrous and Non-Ferrous Metal	3-11
Subject Area 7: MANUAL OXY-FUEL GAS CUTTING (OFC) AND WELDING	
091-44B-1044 Perform Oxy-Fuel Cutting and Welding	3-12
091-44B-1059 Perform Soldering and Brazing Operations	3-13
Subject Area 8: PLASMA ARC CUTTING (PAC)	
091-44B-1046 Perform Air Arc Gouging	3-14
091-44B-1052 Perform Plasma Arc Cutting Operations	3-15
Subject Area 9: VISUAL EXAMINATION PRINCIPLES AND PRACTICES	
091-44B-1053 Prepare Base Metal for Welding	3-16
091-44B-1054 Inspect Welds Using the Visual Method	3-17
Subject Area 10: GLASS REPAIR	
091-44B-1055 Replace Vehicle Windows/Windshields	3-18
Subject Area 11: FUEL CONTAINER REPAIR	
091-44B-1057 Repair Fuel Tanks/Containers	3-19
Subject Area 12: RADIATOR REPAIR	
091-44B-1058 Repair Radiators	3-20
Subject Area 13: TACTICAL VEHICLE STRUCTURAL REPAIR	
091-44B-1060 Analyze Vehicle Structural Repair Sequence	3-21
091-44B-1061 Perform Composite Component Repair	3-22
091-44B-1064 Replace Structural Components	3-23
091-44B-1065 Perform Riveting Operations	3-24

Skill Level 2

Subject Area 1: GENERAL METAL WORKING SHOP PRACTICES

091-CLT-2003	Supervise a Shop Safety Program	3-25
091-CLT-2004	Supervise Bench Stock Inventory Program.....	3-26
091-CLT-2002	Review Maintenance Forms	3-27
091-44B-2001	Supervise Maintenance of Tools and Equipment	3-28

Subject Area 2: SHOP DRAWINGS AND WELDING SYMBOLS

091-44B-2002	Create a Shop Drawing With Weld Symbols	3-29
--------------	---	------

Subject Area 3: SHIELDED METAL ARC WELDING (SMAW)

091-44B-2003	Supervise Shielded Metal Arc Welding (SMAW) Operations	3-30
--------------	--	------

Subject Area 4: GAS METAL ARC WELDING (GMAW)

091-44B-2004	Supervise Gas Metal Arc Welding (GMAW) Operations	3-31
--------------	---	------

Subject Area 5: FLUX CORE ARC WELDING (FCAW)

091-44B-2005	Supervise Flux Cored Arc Welding (FCAW) Operations	3-32
--------------	--	------

Subject Area 6: GAS TUNGSTEN ARC WELDING (GTAW)

091-44B-2006	Supervise Gas Tungsten Arc Welding (GTAW) Operations	3-33
--------------	--	------

Subject Area 7: MANUAL OXY-FUEL GAS CUTTING (OFC) AND WELDING

091-44B-2007	Supervise Oxy-Fuel Cutting and Welding Operations	3-34
--------------	---	------

Subject Area 8: PLASMA ARC CUTTING (PAC)

091-44B-2008	Supervise Plasma Arc Cutting Operations	3-35
--------------	---	------

Chapter 4. Duty Position Tasks	4-1
Appendix A	A-1
Appendix B	B-1
Glossary	Glossary-1
References	References-1

Preface

This Soldier Training Publication (STP) is intended for Soldiers holding military occupational specialty (MOS) 44B, Skill Levels (SLs) 1 and 2, their supervisors, trainers, and commanders. It contains an MOS Training Plan providing information needed to plan, conduct, and evaluate unit training, one of the most important jobs of military leaders. It includes standardized training objectives in the form of task summaries that can be used to train and evaluate Soldiers on critical tasks supporting unit missions during wartime.

Soldiers holding MOS 44B should have access to this publication. Trainers and firstline supervisors should actively plan for Soldiers' access, making it available in work areas, unit learning centers, and unit libraries. However, it is not intended for an individual copy to be provided to each MOS holder. The STP is obtainable on line from the Reimer Digital Library (RDL).

Tasks in this manual apply to the Active Army, the Army National Guard/Army National Guard of the United States, and the United States Army Reserve unless otherwise stated.

The proponent of this publication is United States Army Training and Doctrine Command (TRADOC). Submit comments and recommendations on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to: Department of the Army, Training Directorate, Fix/Arm Division, ATTN: ATCL-TDF, 401 First Street, Suite 101A, Fort Lee, VA 23801-1511.

Chapter 1

Introduction

1-1. **General.** This STP identifies individual MOS training requirements for Soldiers holding MOS 44B. Commanders, trainers, and Soldiers should use it to plan, conduct, and evaluate individual training in units. The STP is the primary MOS reference for supporting self-development, evaluating MOS proficiency, and training of 44B Soldiers. Commanders employ two primary methods to evaluate Soldiers' proficiency:

- Commander's evaluation. Commander's evaluations are local tests or assessments of Soldiers' performance of MOS-specific and common tasks critical to the unit mission. They may be conducted year-round.
- Common task test (CTT). CTTs are hands-on tests used to evaluate proficiency on common tasks. Alternate written tests are provided if equipment is not available for hands-on testing.

This publication is the Soldier's primary reference to prepare for a commander's evaluation of MOS-specific tasks. It contains task summaries for all critical tasks specific to the MOS and skill level (SL). Commanders and trainers will use this Soldier's Manual/Trainer's Guide (SM/TG) to plan and conduct training and commander's evaluations.

Chapter 2, Trainer's Guide, contains information needed to plan training requirements for this MOS. The trainer's guide

- Identifies subject areas in which Soldiers must be trained.
- Identifies critical tasks for each subject area.
- Specifies where Soldiers are initially trained on each task.
- Recommends how often each task should be trained to sustain proficiency.
- Recommends a strategy for cross-training Soldiers.
- Recommends a strategy for training Soldiers to perform higher-level tasks.

Use this STP along with STP 21-1-SMCT (Soldier's Manual of Common Tasks, Skill Level 1), STP 21-24-SMCT (Soldier's Manual of Common Tasks, Skill Levels 2-4), Army training and evaluation programs (ARTEPs), FM 25-4 (How to Conduct Training Exercises), FM 25-5 (Training for Mobilization and War), FM 7-0 (Training the Force), and FM 7-1 (Battle Focused Training) to establish effective training plans and programs that integrate Soldier, leader, and collective tasks.

1-2. **Task Summaries.** Task summaries outline wartime performance requirements for each critical task in the STP. They provide both Soldier and trainer with the information necessary to prepare, conduct, and evaluate critical task training. As a minimum, task summaries include information Soldiers must know and skills they must perform to standard for each task. Following is the task summary format:

- Task number. The task number is a 10-digit number that identifies the task and skill level. Include the task number and title in any correspondence relating to the task.
- Task title. The task title identifies the action to be performed.

- **Conditions.** The task conditions statement describes the field or garrison conditions under which the task will be performed and identifies the equipment, tools, references, job aids, and supporting personnel that the Soldier needs to perform the task in wartime.
- **Standards.** The task standards describe how well and to what level of proficiency the Soldier must perform the task under wartime conditions. Standards are typically expressed in terms of accuracy, completeness, duration, sequence, speed, and tolerance.
- **Performance measures.** This section identifies specific actions that the Soldier must accomplish to complete the task successfully. Performance measures appear in a GO/NO-GO rating format for easy evaluation. Some tasks may also include detailed training information in a Training Information Outline and an Evaluation Preparation Section. The Evaluation Preparation Section indicates necessary modifications to task performance in order to train and evaluate a task that can not be trained to the wartime standard under wartime conditions. It may also include special training and evaluation preparation instructions to accommodate these modifications and any instructions that should be given to the Soldier before evaluation.
- **References.** This section identifies references that provide more detailed explanations of task performance requirements than are given in the task summary.
- **Warnings.** Warnings alert users to the possibility of immediate personal injury or equipment damage.
- **Notes.** Notes provide additional supportive explanations or tips relating to task performance.

1-3. **Soldier's Responsibilities.** Each Soldier is responsible for performing individual tasks identified by the first-line supervisor based on the unit's mission-essential task list (METL). Soldiers must perform tasks to the standards included in the task summary. If Soldiers have questions about tasks or which tasks in this manual they must perform, they are responsible for asking their first-line supervisor for clarification. First-line supervisors know how to perform each task or can direct Soldiers to appropriate training materials, including current field manuals, technical manuals, and Army regulations. Soldiers are responsible for using these materials to maintain performance. They are also responsible for maintaining performance of all common tasks listed in the SMCTs at their current skill level and below.

Periodically, Soldiers should ask their supervisor or another soldier to check their performance to ensure that they can perform the tasks.

1-4. **NCO Self-Development and the STP.** Self-development is a key component of leader development. Leaders follow planned, progressive, sequential self-development programs developed by the individual NCO and his or her first-line supervisor to enhance and sustain military competencies. Self-development consists of individual study, research, professional reading, practice, and self-assessment. The self-development concept requires NCOs, as Army professionals, to take responsibility for remaining current in all phases of their MOS. The STP is the NCO's primary source for maintaining MOS proficiency.

Another important resource for self-development is the Army Correspondence Course Program (ACCP). Refer to DA Pamphlet 350-59 (Army Correspondence Course Program Catalog) for detailed eligibility requirements and enrollment information. The catalog is available at local education centers or on line through the Army Institute for Professional Development (AIPD) web site, <http://www.atsc.army.mil/accp/aipd.htm>. The web site offers on-line enrollment.

1-5. Commander's Responsibilities. Commanders must ensure that their unit training plans prepare the unit for war by enabling Soldiers to develop and sustain proficiency in their MOS and skill level tasks. Commanders should design unit training programs to provide individual training for all Soldiers assigned to the unit and to evaluate Soldier proficiency routinely as part of the commander's evaluation program. The unit training program should also integrate individual training with crew drills and other collective training. The MOS training plan provides information on which to base integration, cross-train, train-up, and sustainment training programs. Commanders should use the MOS training plan when developing unit training plans.

1-6. Trainer's Responsibilities. Training is the business of all unit leaders. First-line leaders are the principal trainers in the unit because they directly supervise Soldiers and lead crews, squads, sections, and teams.

Trainers can use the MOS training plan to determine the critical tasks each Soldier is responsible for. They should tell each Soldier which tasks he or she must be able to perform. Trainers should evaluate task performance to determine which tasks each Soldier can or cannot perform to standard. Soldiers who cannot perform a task to standard need further training. This STP helps the trainer do what trainers get paid to do; train. Developing effective training is explained in detail in FM 7-0 and FM 7-1.

Every task summary in this STP includes performance measures, which trainers may use year-round to determine if Soldiers can perform critical tasks to the specified standards. The performance measures identify what the trainer needs to observe to score a Soldier's performance. A blank space is provided for the trainer to check either the GO or NO-GO column for each performance measure. Some tasks require the trainer to watch the Soldier perform them (evaluate the process). Other tasks call for the trainer to focus on the results of the Soldier's performance (evaluate the product). Comments should not be written on the task summary.

Trainers can monitor the progress of their Soldiers by recording task go/no-go results. Trainers may use DA Form 5164-R (Hands-On Evaluation) to record the performance measures a Soldier passed or failed. The form, which may be locally reproduced, applies to all tasks in this STP. Trainers may have DA Form 5164-R overprinted with information unique to their training requirements before reproducing it. See Appendix A of this STP for a sample DA Form 5164-R with instructions.

Trainers may use DA Form 5165-R (Field Expedient Squad Book) to record hands-on go/no-go results for a group of Soldiers (for example, a crew, section, or squad) having the same MOS and skill level. This form supports conduct of commander's evaluations, and can be used to record training results gathered in the field during slack time for all MOSs and skill levels. Use of this form is optional. See Appendix B for a sample DA Form 5165-R with instructions. Trainers should work with each Soldier until tasks can be performed to specific task summary standards.

1-7. Training Support. References have been identified for each task to assist in planning and conducting training. A consolidated list of references identified by type, publication number, and title and a comprehensive glossary of acronyms, abbreviations, and definitions are included in this STP.

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Chapter 2

Training Guide

2-1. **General.** The MOS Training Plan identifies the essential components of a unit training plan for individual training. Units have different training needs and requirements based on differences in environment, location, equipment, dispersion, and similar factors. Therefore, the MOS Training Plan should be used as a guide for conducting unit training and not a rigid standard. The MOS Training Plan consists of two parts. Each part is designed to assist the commander in preparing a unit training plan which satisfies integration, cross training, training up, and sustainment training requirements for Soldiers in this MOS.

Part One of the MOS Training Plan shows the relationship of an MOS skill level between duty position and critical tasks. These critical tasks are grouped by task commonality into subject areas.

Section I lists subject area numbers and titles used throughout the MOS Training Plan. These subject areas are used to define the training requirements for each duty position within an MOS.

Section II identifies the total training requirement for each duty position within an MOS and provides a recommendation for cross training and train-up/merger training.

- **Duty Position Column.** This column lists the duty positions of the MOS, by skill level, which have different training requirements.
- **Subject Area Column.** This column lists, by numerical key (see Section I), the subject areas a Soldier must be proficient in to perform in that duty position.
- **Cross-Train Column.** This column lists the recommended duty position for which Soldiers should be cross-trained.
- **Train-Up/Merger Column.** This column lists the corresponding duty position for the next higher skill level or MOSC the Soldier will merge into on promotion.

Part Two lists, by general subject areas, the critical tasks to be trained in an MOS and the type of training required (resident, integration, or sustainment).

- **Subject Area Column.** This column lists the subject area number and title in the same order as Section I, Part One of the MOS Training Plan.
- **Task Number Column.** This column lists the task numbers for all tasks included in the subject area.
- **Title Column.** This column lists the task title for each task in the subject area.
- **Training Location Column.** This column identifies the training location where the task is first trained to Soldier training publications standards. If the task is first trained to standard in the unit, the word "Unit" will be in this column. If the task is first trained to standard in the training base, it will identify, by brevity code (ANCOC, BNCOC, and so on), the resident course where the task was taught. Figure 2-1 contains a list of training locations and their corresponding brevity codes.

UNIT	Trained in the Unit
AIT	Advanced Individual Training

Figure 2-1. Training Locations

- **Sustainment Training Frequency Column.** This column indicates the recommended frequency at which the tasks should be trained to ensure Soldiers maintain task proficiency. Figure 2-2 identifies the frequency codes used in this column.

BA	- Biannually
AN	- Annually
SA	- Semiannually
QT	- Quarterly
MO	- Monthly
BW	- Biweekly
WK	- Weekly

Figure 2-2. Sustainment Training Frequency Codes

- **Sustainment Training Skill Level Column.** This column lists the skill levels of the MOS for which Soldiers must receive sustainment training to ensure they maintain proficiency to Soldier's manual standards.

2-2. Subject Area Codes.

Skill Level 1

- 1 GENERAL METAL WORKING SHOP PRACTICES
- 2 SHOP DRAWINGS AND WELDING SYMBOLS
- 3 SHIELDED METAL ARC WELDING (SMAW)
- 4 GAS METAL ARC WELDING (GMAW)
- 5 FLUX CORE ARC WELDING (FCAW)
- 6 GAS TUNGSTEN ARC WELDING (GTAW)
- 7 MANUAL OXY-FUEL GAS EQUIPMENT
- 8 PLASMA ARC CUTTING (PAC)
- 9 VISUAL EXAMINATION PRINCIPLES AND PRACTICES
- 10 GLASS REPAIR
- 11 FUEL CONTAINER REPAIR
- 12 RADIATOR REPAIR
- 13 TACTICAL VEHICLE STRUCTURAL REPAIR

Skill Level 2

- 1 GENERAL METAL WORKING SHOP PRACTICES
- 2 SHOP DRAWINGS AND WELDING SYMBOLS
- 3 SHIELDED METAL ARC WELDING (SMAW)
- 4 GAS METAL ARC WELDING (GMAW)
- 5 FLUX CORE ARC WELDING (FCAW)
- 6 GAS TUNGSTEN ARC WELDING (GTAW)
- 7 MANUAL OXY-FUEL GAS CUTTING (OFC) AND WELDING
- 8 PLASMA ARC CUTTING (PAC)

2-3. Duty Position Training Requirements.

44B CAREER FIELD DUTY POSITIONS			
Duty Position	Subject Area	Cross Train	Train-up/Merger
Skill Level 1			
Welder Metalworker Repairer Radiator Repairer Metal Body Painter Metal Drop Kit Repairer Marine Hull Repairer	1 - 12	NA	44B20/Welder 44B20/Metalworker Repairer 44B20/Marine Hull Repairer
Skill Level 2			
Welder Metalworker Repairer Marine Hull Repairer	1 - 12	NA	44E30/Machinist 44E30/Section Chief 44E30/Machine Operator Supervisor 44E30/Precision Machinist 44E30/Welder Supervisor 44E30/Metalworker Supervisor 44E30/Metalworker Inspector 44E30/Technical Inspector

2-4. Critical Tasks List.

**MOS TRAINING PLAN
44B12**

CRITICAL TASKS

Task Number	Title	Training Location	Sust Tng Freq	Sust Tng SL
Skill Level 1				
Subject Area 1. GENERAL METAL WORKING SHOP PRACTICES				
091-CLT-1000	Identify Metals Using the Appearance, Fracture, Spark, or Torch Test Method	AIT	AN	1/2
091-CLT-1003	Prepare Maintenance Forms	AIT	AN	1/2
091-CLT-1010	Follow Shop Safety Practices and Procedures	AIT	AN	1/2
091-CLT-1002	Perform Routine Hand Drilling Operations	AIT	AN	1/2
091-CLT-1006	Perform Hand Threading Operations	AIT	AN	1/2
091-44B-1001	Perform Preventive Maintenance on Welding Tools and Equipment	AIT	AN	1/2
Subject Area 2. SHOP DRAWINGS AND WELDING SYMBOLS				
091-44B-1003	Interpret Shop Drawings and Weld Symbols	AIT	AN	1/2
Subject Area 3. SHIELDED METAL ARC WELDING (SMAW)				
091-44B-1010	Perform Shielded Metal Arc Welding (SMAW), All Positions, on Carbon Steel and Armor Plate	AIT	AN	1/2
Subject Area 4. GAS METAL ARC WELDING (GMAW)				
091-44B-1017	Perform Gas Metal Arc Welding (GMAW), All Positions, on Ferrous and Non Ferrous Metal	AIT	AN	1/2
Subject Area 5. FLUX CORE ARC WELDING (FCAW)				
091-44B-1026	Perform Flux Core Arc Welding (FCAW) All Positions, on Carbon Steel	AIT	AN	1/2
Subject Area 6. GAS TUNGSTEN ARC WELDING (GTAW)				
091-44B-1033	Perform Gas Tungsten Arc Welding (GTAW) All Positions, on Ferrous and Non-Ferrous Metal	AIT	AN	1/2
Subject Area 7. MANUAL OXY-FUEL GAS CUTTING (OFC) AND WELDING				
091-44B-1044	Perform Oxy-Fuel Cutting and Welding	AIT	AN	1/2
091-44B-1059	Perform Soldering and Brazing Operations	AIT	AN	1/2
Subject Area 8. PLASMA ARC CUTTING (PAC)				
091-44B-1046	Perform Air Arc Gouging	UNIT	AN	1/2
091-44B-1052	Perform Plasma Arc Cutting Operations	AIT	AN	1/2
Subject Area 9. VISUAL EXAMINATION PRINCIPLES AND PRACTICES				
091-44B-1053	Prepare Base Metal for Welding	AIT	AN	1/2
091-44B-1054	Visually Inspect Welds	AIT	AN	1/2
Subject Area 10. GLASS REPAIR				
091-44B-1055	Replace Vehicle Windows / Windshields	UNIT	AN	1/2
Subject Area 11. FUEL CONTAINER REPAIR				
091-44B-1057	Repair Fuel Tanks/Containers	UNIT	AN	1/2

CRITICAL TASKS

Task Number	Title	Training Location	Sust Tng Freq	Sust Tng SL
Subject Area 12. RADIATOR REPAIR				
091-44B-1058	Repair Radiators	UNIT	AN	1/2
Subject Area 13. TACTICAL VEHICLE STRUCTURAL REPAIR				
091-44B-1060	Analyze Vehicle Structural Repair Sequence	AIT	AN	1/2
091-44B-1061	Perform Composite Component Repair	UNIT	AN	1/2
091-44B-1064	Replace Structural Components	UNIT	AN	1/2
091-44B-1065	Perform Riveting Operations	AIT	AN	1/2
Skill Level 2				
Subject Area 1. GENERAL METAL WORKING SHOP PRACTICES				
091-CLT-2003	Supervise a Shop Safety Program	UNIT	AN	2
091-CLT-2004	Supervise Bench Stock Inventory Program	UNIT	AN	2
091-CLT-2002	Review Maintenance Forms	UNIT	AN	2
091-44B-2001	Supervise Maintenance of Tools and Equipment	UNIT	AN	2
Subject Area 2. SHOP DRAWINGS AND WELDING SYMBOLS				
091-44B-2002	Create a Shop Drawing With Weld Symbols	UNIT	AN	2
Subject Area 3. SHIELDED METAL ARC WELDING (SMAW)				
091-44B-2003	Supervise Shielded Metal Arc Welding (SMAW) Operations	UNIT	AN	2
Subject Area 4. GAS METAL ARC WELDING (GMAW)				
091-44B-2004	Supervise Gas Metal Arc Welding (GMAW) Operations	UNIT	AN	2
Subject Area 5. FLUX CORE ARC WELDING (FCAW)				
091-44B-2005	Supervise Flux Cored Arc Welding (FCAW) Operations	UNIT	AN	2
Subject Area 6. GAS TUNGSTEN ARC WELDING (GTAW)				
091-44B-2006	Supervise Gas Tungsten Arc Welding (GTAW) Operations	UNIT	AN	2
Subject Area 7. MANUAL OXY-FUEL GAS CUTTING (OFC) AND WELDING				
091-44B-2007	Supervise Oxy-Fuel Cutting and Welding Operations	UNIT	AN	2
Subject Area 8. PLASMA ARC CUTTING (PAC)				
091-44B-2008	Supervise Plasma Arc Cutting Operations	UNIT	AN	2

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Chapter 3

MOS/Skill Level Tasks

Skill Level 1

Subject Area 1: GENERAL METAL WORKING SHOP PRACTICES

Identify Metals Using the Appearance, Fracture, Spark, or Torch Test Method

091-CLT-1000

Conditions: In a field or garrison contemporary operating environment, given carbon steel, cast iron, lead brass, copper, aluminum, stainless steel coupons, oxyacetylene welding set, welder's tool kit, welding apron, sander, grinder, file, safety equipment, applicable technical publications, and supervisor/assistance.

Standards: Identified each type of metal using visual, spark, file methods and the SAE numbering system methods in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	___	___
2. Selected and used applicable tools and equipment.	___	___
3. Practiced shop safety and maintenance discipline.	___	___
4. Determined the category of metal (ferrous or nonferrous).	___	___
5. Identified metal by appearance test.	___	___
6. Identified metal by fracture test.	___	___
7. Identified metal by spark test.	___	___
8. Identified metal by torch test.	___	___
9. Maintained tools and equipment.	___	___

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References
Required
 TC 9-237

Related

**Prepare Maintenance Forms
091-CLT-1003**

Conditions: In a field or garrison contemporary operating environment, given DA Forms required for documentation of maintenance and repairs, applicable technical publications, and supervision/assistance.

Standards: Prepared DA Forms in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Stated the purpose and types of different DA Forms used during PMCS.	_____	_____
a. Purpose of DA Form 5988-E (Equipment Inspection Maintenance Worksheet).		
b. DA Form 2404 (Equipment Inspection and Maintenance Worksheet).		
c. DA Form 2407 (Maintenance Request) and DA Form 2407-1 (Maintenance Request Continuation Sheet).		
d. DA Form 5990-E (Maintenance Request).		
2. Performed maintenance or repair procedure.	_____	_____
3. Annotated actions taken on applicable DA Form.	_____	_____
4. Ensured form(s) were checked by supervisor.	_____	_____

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

- DA FORM 2404
- DA FORM 2407
- DA FORM 2407-1
- DA FORM 5988-E
- DA FORM 5990-E
- DA PAM 750-8

Related

Follow Shop Safety Practices and Procedures
091-CLT-1010

Conditions: In a field or garrison contemporary operating environment, given a maintenance site/facility, maintenance personnel, and applicable references.

Standards: Followed all safety procedures, so preventable accidents were avoided and if accidents occurred they were properly recorded and reported in accordance with applicable references.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Read all safety references on hand.	—	—
2. Followed requirements for a successful shop safety and accident prevention program.	—	—
3. Corrected safety concerns and violations.	—	—
4. Conducted scheduled and unscheduled safety inspections.	—	—
5. Documented safety violations, reported the violations as required, and conducted follow-up inspections to ensure violations were corrected.	—	—
6. Kept necessary records of safety inspections and accident reports.	—	—
7. Ensured material safety data sheet (MSDS) were prepared and maintained as required in applicable work areas.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

AR 190-13
AR 220-1
AR 385-10
AR 385-40
AR 385-55
AR 700-138
AR 750-1
DA PAM 750-8
FM 4-30.3
TB 43-180
TC 9-237

Related

**Perform Routine Hand Drilling Operations
091-CLT-1002**

Conditions: In a field or garrison contemporary operating environment, given an upright drilling machine; machinist's tool kit; portable drill; metal stock; drill gauge; fractional, numbered, and lettered size twist drills; UNC, UNF, and NPT threading set; cutting oil; solvent; hand oiler; layout dye; shop drawing; applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Performed drilling operations in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	_____	_____
2. Selected and used applicable tools and equipment.	_____	_____
3. Practiced shop safety and maintenance discipline.	_____	_____
4. Set up the drilling machine.	_____	_____
5. Performed drilling (upright and portable) operations.	_____	_____
6. Performed hand tapping.	_____	_____
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	_____	_____
8. Maintained tools and equipment.	_____	_____

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required
TC 9-524
DA PAM 750-8

Related

Perform Hand Threading Operations
091-CLT-1006

Conditions: In a field or garrison contemporary operating environment, given a machinist's tool kit; workbench; table vise; UNC, UNF, and NPT threading sets; aluminum; steel round stock; steel pipe; metal stock; cutting oil; solvent; hand oiler; shop drawing; additional tools; equipment specified in TMS; repair parts; applicable maintenance forms and technical publications; and supervision/assistance.

Standards: Performed hand threading in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Cut external threads on workpieces using a hand die.	—	—
5. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
6. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

TC 9-524
TM 9-243
DA PAM 750-8

Related

**Perform Preventive Maintenance on Welding Tools and Equipment
091-44B-1001**

Conditions: In a field or garrison environment, given required tools, measuring devices, safety equipment, additional tools, equipment specified in TMs, repair parts, supplies, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Maintained assigned equipment in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and TMDE.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Performed preventive maintenance checks and services (PMCS) on assigned welding tools and equipment.	—	—
5. Annotated actions taken on DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
6. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

DA Form 5988-E
DA PAM 750-8
TM 9-243

Related

TM 9-3431-265-14&P
TM 9-3431-266-14&P-1
TM 9-3441-266-14&P-2
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 2: SHOP DRAWINGS AND WELDING SYMBOLS

Interpret Shop Drawings and Weld Symbols**091-44B-1003**

Conditions: In a field or garrison environment, given shop drawings and sketches, ruler, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Interpreted shop drawings and sketches in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable shop drawings and sketches.	—	—
3. Interpreted the shop drawing.	—	—
4. Interpreted the shop sketch.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required
FM 5-553

Related

Subject Area 3: SHIELDED METAL ARC WELDING (SMAW)

**Perform Shielded Metal Arc Welding (SMAW), All Positions, on Carbon Steel and Armor Plate
091-44B-1010**

Conditions: In a field or garrison environment, given SMAW equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform all position SMAW welding, ferrous metal in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared materials for all position SMAW welding. <ul style="list-style-type: none"> a. Determine and select the size and type of material. b. Select filler metal. c. Lay out materials, if appropriate. d. Clean metal to be welded. 	—	—
5. Set up all position SMAW welding equipment. <ul style="list-style-type: none"> a. Select appropriate electrode size and type. b. Select type of joint (tee, butt, corner, lap, edge). 	—	—
6. Performed all position SMAW welding, ferrous metal. <ul style="list-style-type: none"> a. Align materials. b. Tack weld joint. c. Weld joint in correct position. d. Visually inspect the finished weld. 	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 4: GAS METAL ARC WELDING (GMAW)

**Perform Gas Metal Arc Welding (GMAW), All Positions, on Ferrous and Non Ferrous Metal
091-44B-1017**

Conditions: In a field or garrison environment, given GMAW equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform all position GMAW welding, ferrous and nonferrous metal in accordance with applicable technical publications.

Performance Measures	GO	NO-GO
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared materials for all position GMAW welding. <ul style="list-style-type: none"> a. Determine and select the size and type of material. b. Select filler wire. c. Lay out materials, if appropriate. d. Clean metal to be welded. 	—	—
5. Set up all position GMAW welding equipment. <ul style="list-style-type: none"> a. Adjust amperage and current. b. Select type of joint (tee, butt, corner, lap, edge). 	—	—
6. Performed all position GMAW welding, ferrous and nonferrous metal. <ul style="list-style-type: none"> a. Align materials. b. Tack weld joint. c. Weld joint in correct position. d. Visually inspect the finished weld. 	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 5: FLUX CORE ARC WELDING (FCAW)

**Perform Flux Core Arc Welding (FCAW), All Positions, on Carbon Steel
091-44B-1026**

Conditions: In a field or garrison environment, given FCAW equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform all position FCAW welding, ferrous metal in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared materials for all position FCAW welding. <ul style="list-style-type: none"> a. Determine and select the size and type of material. b. Select filler wire. c. Lay out materials, if appropriate. d. Clean metal to be welded. 	—	—
5. Set up all position FCAW welding equipment. <ul style="list-style-type: none"> a. Adjust amperage and current. b. Select type of joint (tee, butt, corner, lap, edge). 	—	—
6. Performed all position FCAW welding, ferrous metal. <ul style="list-style-type: none"> a. Align materials. b. Tack weld joint. c. Weld joint in correct position. d. Visually inspect the finished weld. 	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 6: GAS TUNGSTEN ARC WELDING (GTAW)

**Perform Gas Tungsten Arc Welding (GTAW), All Positions, on Ferrous and Non-Ferrous Metal
091-44B-1033**

Conditions: In a field or garrison environment, given GTAW equipment, welder's tool kit, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform all position GTAW welding ferrous and nonferrous metal in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Performed GTAW welding, ferrous and nonferrous metal operations.	—	—
a. Weld ferrous metal using GTAW welding equipment.		
(1) Set up GTAW welding equipment for ferrous metal welding operations.		
(2) Perform GTAW welding, ferrous metal operations.		
(3) Visually inspect the finished weld.		
b. Weld nonferrous metal using GTAW welding equipment.		
(1) Set up GTAW welding equipment for nonferrous metal welding operations.		
(2) Perform GTAW welding, nonferrous metal operations.		
(3) Visually inspect the finished weld.		
5. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
6. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 7: MANUAL OXY-FUEL GAS CUTTING (OFC) AND WELDING

Perform Oxy-Fuel Cutting and Welding
091-44B-1044

Conditions: In a field or garrison environment, given Oxy-Fuel gas cutting equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform all position Oxy-Fuel gas cutting in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared materials for all position Oxy-Fuel gas cutting. <ul style="list-style-type: none"> a. Determine the size and type of material. b. Set up oxyacetylene welding set. c. Lay out materials, if appropriate. d. Clean metal to be welded. 	—	—
5. Set up all position Oxy-Fuel gas cutting equipment. <ul style="list-style-type: none"> a. Select appropriate cutting tip. b. Adjust oxygen and acetylene working pressure. 	—	—
6. Performed all position Oxy-Fuel gas cutting. <ul style="list-style-type: none"> a. Align materials. b. Visually inspect the finished weld. 	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Perform Soldering and Brazing Operations

091-44B-1059

Conditions: In a field or garrison environment, given a radiator, radiator plug set, probing tool, rubber apron, oxy-fuel welding set, solder/soldering flux, welder's tool kit, 1/16 inch copper coupons, safety equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Repair radiators in accordance with applicable technical publications. When task is completed, radiator must be fully mission capable.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Inspected radiator and determined serviceability.	—	—
5. Determined fault(s).	—	—
6. Cleaned area to be soldered.	—	—
7. Cut patch as required.	—	—
8. Repaired tin area as required.	—	—
9. Soldered damaged area.	—	—
10. Tested radiator for leaks using compressed air.	—	—
11. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
12. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

DA FORM 5988-E
DA PAM 750-8
TC 9-237
TM 750-254

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 8: PLASMA ARC CUTTING (PAC)

Perform Air Arc Gouging**091-44B-1046**

Conditions: In a field or garrison environment, given Air Arc Gouging equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform Air Arc Gouging in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared materials for air arc gouging. <ul style="list-style-type: none"> a. Determine the size and type of material. b. Lay out materials, if appropriate. c. Clean metal to be cut. 	—	—
5. Set up air arc cutting / gouging equipment. <ul style="list-style-type: none"> a. Select proper electrode tip. b. Adjust amperage and current. c. Adjust gas selection. 	—	—
6. Performed air arc gouging. <ul style="list-style-type: none"> a. Establish cutting arc. b. Cut metal to size. c. Visually inspect the finished cut. d. Measure workpiece for accuracy. 	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
 DA PAM 750-8
 TB 9-3439-203/1
 TC 9-237

Related

TM 9-3431-265-14&P
 TM 9-3431-272-13&P
 TM 9-4940-567-13&P

Perform Plasma Arc Cutting Operations
091-44B-1052

Conditions: In a field or garrison environment, given Plasma Arc Cutting (PAC) equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform all PAC operations in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared materials for all PAC.	—	—
a. Determine and select the size and type of material.		
b. Lay out materials, if appropriate.		
c. Clean metal to be cut.		
5. Set up all PAC equipment	—	—
a. Select electrode tip.		
b. Adjust amperage and current.		
c. Adjust gas selection.		
6. Performed PAC operations.	—	—
a. Establish cutting arc.		
b. Cut desired shape.		
c. Visually inspect the finished cut.		
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 9: VISUAL EXAMINATION PRINCIPLES AND PRACTICES

Prepare Base Metal for Welding**091-44B-1053**

Conditions: In a field or garrison environment, given all gas cutting and welding equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Examine all gas cutting and welding in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Practiced shop safety precautions in welding operations and maintenance discipline.	—	—
3. Demonstrated visual examination of surfaces and edges. <ul style="list-style-type: none"> a. Examined for serious notches. b. Examined for grooves. c. Examined for gouges. 	—	—
4. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
5. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Inspect Welds Using the Visual Method
091-44B-1054

Conditions: In a field or garrison environment, given all gas cutting and welding equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Examine all gas cutting and welding in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Practiced shop safety precautions in welding operations and maintenance discipline.	—	—
3. Demonstrated visual examination of tack, intermediate layers and completed welds.	—	—
a. Examined for undercut.		
b. Examined for slag inclusion.		
c. Examined for overlap.		
d. Examined for penetration.		
4. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
5. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

DA FORM 5988-E
DA PAM 750-8
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 10: GLASS REPAIR

Replace Vehicle Windows/Windshields**091-44B-1055**

Conditions: In a field or garrison environment, given laminated safety glass, combat vehicle windshield/window frame, rubber weather stripping, glass cutting tools, rubber apron, belt edger, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Replace vehicle windows/windshields in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Determined the size and type of glass required for windshield/window.	—	—
5. Selected glass.	—	—
6. Prepared glass for installation.	—	—
7. Installed glass.	—	—
8. Checked for proper fit and leaks.	—	—
9. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
10. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-510

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 11: FUEL CONTAINER REPAIR

Repair Fuel Tanks/Containers**091-44B-1057**

Conditions: In a field or garrison environment, given a fuel tank/container, oxy-fuel welding set, explosive meter, welder's tool kit, air compressor, rubber plug set, non-electric soldering copper, 18-gauge galvanized steel, tin snips, soft solder, soldering flux, fire extinguisher, solvent, clean rags, flexible exhaust hose, water hose, steam cleaner, radiator test tank, safety equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Repair fuel tanks/containers in accordance with applicable technical publications. When task is completed, fuel tanks/containers must be fully mission capable.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Inspected fuel tank/container for damage.	—	—
5. Repaired fuel tank/container.	—	—
6. Inspected fuel tank/container repairs.	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
DA PAM 750-8
TC 9-237
TC 9-510

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 12: RADIATOR REPAIR

Repair Radiators**091-44B-1058**

Conditions: In a field or garrison environment, given a radiator, radiator plug set, probing tool, rubber apron, oxy-fuel welding set, solder/soldering flux, welder's tool kit, 1/16 inch copper coupons, safety equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Repair radiators in accordance with applicable technical publications. When task is completed, radiator must be fully mission capable.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Inspected radiator and determined serviceability.	—	—
5. Determined fault(s).	—	—
6. Cleaned area to be soldered.	—	—
7. Cut patch as required.	—	—
8. Repaired tin area as required.	—	—
9. Soldered damaged area.	—	—
10. Tested radiator for leaks using compressed air.	—	—
11. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
12. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E

DA PAM 750-8

TC 9-237

TM 750-254

Related

TM 9-3431-265-14&P

TM 9-3431-272-13&P

TM 9-4940-567-13&P

Subject Area 13: TACTICAL VEHICLE STRUCTURAL REPAIR

Analyze Vehicle Structural Repair Sequence
091-44B-1060

Conditions: In a field or garrison environment, given a damaged vehicle, necessary and additional tools, equipment specified in TMs, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Analyze repair sequence in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Ensured task is within shop capability/authorization.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Inspected the damage.	—	—
5. Determined sequence of damage.	—	—
6. Listed repair sequence.	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
 DA PAM 750-8
 TC 9-510

Related

TM 9-3431-265-14&P
 TM 9-3431-272-13&P
 TM 9-4940-567-13&P

Perform Composite Component Repair
091-44B-1061

Conditions: In a field or garrison environment, given a vehicle component, fiberglass repair kit, electric disk sander, mixing tray, sanding disks, sandpaper, respirator, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform fiberglass component repair in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared fiberglass resin.	—	—
5. Applied polyester resin to area requiring repair.	—	—
6. Repaired damaged area.	—	—
7. Visually inspected finished repairs.	—	—
8. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
9. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

DA FORM 5988-E
DA PAM 750-8
TC 9-510

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Replace Structural Components

091-44B-1064

Conditions: In a field or garrison environment, given a body and fender repair kit, metal body repair tools (electric, pneumatic, and hydraulic tools), damaged vehicle, safety equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Replace structural components in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Identified structural components for replacement.	—	—
5. Replaced structural components.	—	—
6. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
7. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

DA FORM 5988-E
DA PAM 750-8
TB 9-2300-247-40
TC 9-510

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Perform Riveting Operations
091-44B-1065

Conditions: In a field or garrison environment, given installation and additional tools, rivets, safety equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform riveting operations in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Determined size and selected rivets.	—	—
5. Installed rivets.	—	—
6. Visually inspected finished work.	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

DA FORM 5988-E

DA PAM 750-8

TC 9-510

Related

TM 9-3431-265-14&P

TM 9-3431-272-13&P

TM 9-4940-567-13&P

Skill Level 2

Subject Area 1: GENERAL METAL WORKING SHOP PRACTICES

Supervise a Shop Safety Program**091-CLT-2003**

Conditions: In a contemporary operating environment given a maintenance site/facility, maintenance personnel, and applicable references.

Standards: Ensured that personnel followed all safety procedures and preventable accidents were avoided. If accidents occurred, they were properly recorded and reported in accordance with applicable references. Identified and listed safety requirements and checkpoints for your area and activity. This program will ensure safe working conditions by conducting routine safety inspections.

Evaluation Preparation: Read TC 9-237 and TC 9-510 on Safety Precautions in Welding Operations. Instructor/supervisor is to be thoroughly familiar with accident prevention procedures, the individual's and supervisor's responsibility for safety, and the purpose of the shop safety program.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Ensured all safety references were on hand.	—	—
2. Established and documented requirements for a shop safety and accident prevention program.	—	—
3. Prepared a list of shop activities to be inspected.	—	—
4. Conducted initial safety inspections.	—	—
5. Ensured that inspection was scheduled so that normal operations were disrupted as little as possible.	—	—
6. Conducted scheduled and unscheduled safety inspections.	—	—
7. Ensured that any and all potential hazards were corrected.	—	—
8. Documented safety violations, reported the violations as required, and conducted follow-up inspections.	—	—
9. Kept records of safety inspections and accident reports.	—	—
10. Ensured material safety data sheets (MSDS) were prepared and maintained.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

AR 190-13
 AR 220-1
 AR 700-138
 AR 750-1
 DA PAM 750-8
 FM 4-30.3
 TB 43-180

Related

AR 385-10
 AR 385-40
 AR 385-55
 TC 9-237
 TC 9-510

Supervise Bench Stock Inventory Program
091-CLT-2004

Conditions: In a contemporary operating environment, perform this task given a current copy of the shop stock list, AR 710-2, DA Pamphlet 710-2-2, and a copy of Federal Logistics (FEDLOG) discs. This task can be performed in a field or garrison environment.

Standards: Maintained accurate shop inventory to ensure adequate supplies and materials were available in the shop stock according to AR 710-2 and DA Pamphlet 710-2-2.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Ensured consumables listed on the shop stock met the criteria listed in AR 710-2 and DA Pamphlet 710-2-2.	—	—
2. Ensured each item was demand supported.	—	—
3. Ensured stockage levels were developed in accordance with DA Pamphlet 710-2-2.	—	—
4. Ensured excess stocks were turned in within 10 days of review.	—	—
5. Ensured replenishment of stock was based on the reorder point (ROP).	—	—
6. Ensured the shop stock was inventoried during the scheduled review period.	—	—
7. Ensured the shop stock list was signed by the unit commander and submitted to the supply support activity (SSA).	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

AR 710-2
DA Pamphlet 710-2-2
FEDLOG

Related

Review Maintenance Forms
091-CLT-2002

Conditions: In a field or garrison environment, given DA Forms required for documentation of maintenance and repairs, applicable technical publications, and supervision/assistance.

Standards: Prepared DA Forms in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected applicable form(s).	—	—
2. Selected applicable technical publications.	—	—
3. Performed maintenance or repair procedure.	—	—
4. Annotated actions taken on applicable DA Form.	—	—
5. Ensured form(s) were checked by supervisor.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required
DA PAM 750-8

Related

Supervise Maintenance of Tools and Equipment

091-44B-2001

Conditions: In a contemporary environment, day or night, under possibly adverse weather conditions, personnel, and appropriate references.

Standards: Made sure personnel understood procedures for performing PMCS on welding equipment. The equipment must be inspected, tested, operated, adjusted, and components replaced in accordance with 10- and 20-series TMs, lubrication orders, and local SOPs, and particular equipment commercial manuals.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Checked operator preparation for inspection and made sure operator had all applicable forms and manuals including applicable DA Forms.	—	—
2. Ensured personnel are licensed for the equipment.	—	—
3. Ensured equipment has proper BII.	—	—
4. Ensured applicable publications, lubrication orders, and forms were available.	—	—
5. Ensured tools and TMDE were available and serviceable for performing PMCS.	—	—
6. Assigned personnel to perform task.	—	—
7. Ensured safety precautions were followed.	—	—
8. Monitored operator performing before operation checks.	—	—
9. Checked to make sure operator followed PMCS chart or commercial manual equivalent.	—	—
10. Ensured PMCS are performed to standard.	—	—
11. Ensured TAMMS forms were annotated at the completion of the task.	—	—
12. Ensured tools and equipment were maintained and stored at the completion of task.	—	—
13. Critiqued personnel on performance of task.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required

- DA FORM 5988-E
- DA PAM 750-8

Related

Subject Area 2: SHOP DRAWINGS AND WELDING SYMBOLS

Create a Shop Drawing With Weld Symbols**091-44B-2002**

Conditions: In a field or garrison environment, given DA Forms required for documentation of maintenance and repairs, applicable technical publications, and supervision/assistance.

Standards: Demonstrated the marking out of project applying appropriate tools, techniques and safety practices in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected applicable technical publications.	_____	_____
2. Sketched the application of the following joints in metal fabrication: <ul style="list-style-type: none"> a. Square butt. b. Single vee. c. Double vee. d. Single U. e. Open corner. 	_____	_____
3. Marked out the following projects in welding; applying appropriate tools, techniques, and safety practice: <ul style="list-style-type: none"> a. Rectangular container. b. Cylindrical shaped objects. c. Solid corner joints. d. Butt joint. 	_____	_____

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required
FM 5-553

Related
DA PAM 750-8

Subject Area 3: SHIELDED METAL ARC WELDING (SMAW)

Supervise Shielded Metal Arc Welding (SMAW) Operations
091-44B-2003

Conditions: In a field or garrison contemporary environment, given SMAW equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Demonstrate knowledge of supervising the Shielded Metal Arc Welding process in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Reviewed work requests or equipment inspection worksheets.	—	—
2. Ensured task was within shop capability/authorization.	—	—
3. Ensured applicable technical publications were available.	—	—
4. Ensured proper tools and equipment were available to perform and inspect all position SMAW, ferrous metal.	—	—
5. Ensured that initial inspections were performed.	—	—
6. Ensured all safety precautions and procedures were followed.	—	—
7. Provided assistance when necessary.	—	—
8. Ensured all position SMAW, ferrous metal were performed in accordance with appropriate technical manuals and references. <ul style="list-style-type: none"> a. Set up SMAW equipment for operations (ferrous metals). b. Performed all position SMAW. c. Inspected completed work. 	—	—
9. Conducted an in-process inspection.	—	—
10. Performed a final inspection to ensure all position SMAW, ferrous metal were performed in accordance with appropriate technical manuals and references.	—	—
11. Critiqued personnel on their job performance.	—	—
12. Ensured maintenance forms were completed as required.	—	—
13. Ensured tools and equipment were properly maintained.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References

Required
TC 9-237

Related

TM 9-3431-265-14&P
 TM 9-3431-272-13&P
 TM 9-4940-567-13&P

Subject Area 4: GAS METAL ARC WELDING (GMAW)

Supervise Gas Metal Arc Welding (GMAW) Operations
091-44B-2004

Conditions: In a field or garrison contemporary environment, given GMAW equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Demonstrate knowledge of supervising the Gas Metal Arc Welding process in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Reviewed work requests or equipment inspection worksheets.	_____	_____
2. Ensured task was within shop capability/authorization.	_____	_____
3. Ensured applicable technical publications were available.	_____	_____
4. Ensured proper tools and equipment were available to perform and inspect all position GMAW, ferrous and nonferrous metal.	_____	_____
5. Ensured that initial inspections were performed.	_____	_____
6. Ensured all safety precautions and procedures were followed.	_____	_____
7. Provided assistance when necessary.	_____	_____
8. Ensured all position GMAW, ferrous and nonferrous metal were performed in accordance with appropriate technical manuals and references. <ul style="list-style-type: none"> a. Set up GMAW equipment for operations. b. Performed all position GMAW. c. Inspected completed work. 	_____	_____
9. Conducted an in-process inspection.	_____	_____
10. Performed a final inspection to ensure all position GMAW metal were performed in accordance with appropriate technical manuals and references.	_____	_____
11. Critiqued personnel on their job performance.	_____	_____
12. Ensured maintenance forms were completed as required.	_____	_____
13. Ensured tools and equipment were properly maintained.	_____	_____

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

TC 9-237

Related

TM 9-3431-265-14&P

TM 9-3431-272-13&P

TM 9-4940-567-13&P

Subject Area 5: FLUX CORE ARC WELDING (FCAW)

Supervise Flux Cored Arc Welding (FCAW) Operations
091-44B-2005

Conditions: In a field or garrison contemporary environment, given FCAW equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Demonstrate knowledge of supervising the Flux Core Arc Welding process in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Reviewed work requests or equipment inspection worksheets.	—	—
2. Ensured task was within shop capability/authorization.	—	—
3. Ensured applicable technical publications were available.	—	—
4. Ensured proper tools and equipment were available to perform and inspect all position FCAW, ferrous and nonferrous metal.	—	—
5. Ensured that initial inspections were performed.	—	—
6. Ensured all safety precautions and procedures were followed.	—	—
7. Provided assistance when necessary.	—	—
8. Ensured all position FCAW, ferrous and nonferrous metal were performed in accordance with appropriate technical manuals and references. <ul style="list-style-type: none"> a. Set up FCAW equipment for operations. b. Performed all position FCAW. c. Inspected completed work. 	—	—
9. Conducted an in-process inspection.	—	—
10. Performed a final inspection to ensure all position FCAW metal were performed in accordance with appropriate technical manuals and references.	—	—
11. Critiqued personnel on their job performance.	—	—
12. Ensured maintenance forms were completed as required.	—	—
13. Ensured tools and equipment were properly maintained.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

TC 9-237

Related

TM 9-3431-265-14&P

TM 9-3431-272-13&P

TM 9-4940-567-13&P

Subject Area 6: GAS TUNGSTEN ARC WELDING (GTAW)

Supervise Gas Tungsten Arc Welding (GTAW) Operations
091-44B-2006

Conditions: In a field or garrison contemporary environment, given GTAW equipment, welder's tool kit, protective clothing and equipment, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Demonstrate knowledge of supervising the Gas Tungsten Arc Welding process in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Reviewed work requests or equipment inspection worksheets.	—	—
2. Ensured task was within shop capability/authorization.	—	—
3. Ensured applicable technical publications were available.	—	—
4. Ensured proper tools and equipment were available to perform and inspect all position GTAW, ferrous and nonferrous metal.	—	—
5. Ensured that initial inspections were performed.	—	—
6. Ensured all safety precautions and procedures were followed.	—	—
7. Provided assistance when necessary.	—	—
8. Ensured all position GTAW, ferrous and nonferrous metal were performed in accordance with appropriate technical manuals and references. <ul style="list-style-type: none"> a. Set up GTAW equipment for operations. b. Performed all position GTAW. c. Inspected completed work. 	—	—
9. Conducted an in-process inspection.	—	—
10. Performed a final inspection to ensure all position GTAW metal were performed in accordance with appropriate technical manuals and references.	—	—
11. Critiqued personnel on their job performance.	—	—
12. Ensured maintenance forms were completed as required.	—	—
13. Ensured tools and equipment were properly maintained.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

TC 9-237

Related

TM 9-3431-265-14&P

TM 9-3431-272-13&P

TM 9-4940-567-13&P

Subject Area 7: MANUAL OXY-FUEL GAS CUTTING (OFC) AND WELDING

Supervise Oxy-Fuel Cutting and Welding Operations**091-44B-2007**

Conditions: In a field or garrison environment, given a welder's tool kit, oxy-fuel welding equipment, low carbon steel coupons, 1/8 inch mild steel welding rod, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform oxy-fuel cutting operations in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Prepared materials for oxy-fuel cutting operations.	—	—
a. Determine the size and type of material.		
b. Lay out materials, if appropriate.		
5. Set up oxyacetylene welding set with cutting attachment.	—	—
a. Select appropriate cutting tip.		
b. Adjust oxygen and acetylene working pressure.		
6. Performed oxy-fuel cutting.	—	—
7. Visually inspected the finished cut.	—	—
8. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
9. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E
TC 9-237

Related

TM 9-3431-265-14&P
TM 9-3431-272-13&P
TM 9-4940-567-13&P

Subject Area 8: PLASMA ARC CUTTING (PAC)

Supervise Plasma Arc Cutting Operations
091-44B-2008

Conditions: In a field or garrison environment, given a trailer mounted welding shop, additional tools, equipment specified in TMs, repair parts, applicable maintenance forms and technical publications, and supervision/assistance.

Standards: Perform air arc cutting/gouging in accordance with applicable technical publications.

Performance Measures	<u>GO</u>	<u>NO-GO</u>
1. Selected and used applicable technical publications.	—	—
2. Selected and used applicable tools and equipment.	—	—
3. Practiced shop safety and maintenance discipline.	—	—
4. Layed out materials, if appropriate.	—	—
5. Set up air arc cutting/gouging equipment. <ul style="list-style-type: none"> a. Select electrode tip. b. Adjust amperage and current. c. Adjust gas selection. d. Establish cutting arc. 	—	—
6. Performed air arc cutting and gouging operations. <ul style="list-style-type: none"> a. Establish arc and air stream. b. Cut metal. c. Visually inspect the finished cut. d. Measure workpiece for accuracy. 	—	—
7. Annotated actions taken on the DA Form 5988-E (Equipment Inspection Maintenance Worksheet).	—	—
8. Maintained tools and equipment.	—	—

Evaluation Guidance: Score the Soldier GO if all performance measures are passed. Score the Soldier NO-GO if any performance measure is failed. If the Soldier fails any performance measure, show what was done wrong and how to do it correctly.

References**Required**

DA FORM 5988-E

TC 9-237

Related

TM 9-3431-265-14&P

TM 9-3431-272-13&P

TM 9-4940-567-13&P

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Chapter 4

Duty Position Tasks

44B-METAL WORKER, CMF 63.

a. Major Duties. The metal worker supervises, inspects, installs, modifies, and performs maintenance on metal body components, radiators, fuel tanks, hulls, and accessories of Army watercraft and amphibians. Duties for MOS 44B at each skill level are:

(1) *MOSC 44B10*. Welds ferrous and nonferrous metals using oxyacetylene, electric arc, and inert gas welding equipment and repairs, repaints, and installs metal body components, radiators, fuel tanks, modifies other related items, and repairs hulls and accessories of Army watercraft.

(2) *MOSC 44BF20*. Performs duties in preceding skill level, supervises lower grade soldiers and provides technical guidance to the soldiers in the accomplishment of their duties. Performs direct support and general support (DS/GS) maintenance metal worker tasks.

b. Physical Demands Rating and Qualifications for Initial Award of MOS. The metal worker must possess the following qualifications:

(1) A physical demands rating of very heavy.

(2) A physical profile of 222222.

(3) Normal color vision.

(4) A knowledge of joint design, welding criterion, and controlling expansion and contraction.

(5) Near and distance visual acuity of at least 20/30 in each eye regardless of whether or not corrective lenses are worn.

(6) No more than one error on Titmus Stereo Circles at 16 inches or no errors on eight positions of Verhoeff Stereoptor at 16 inches.

(7) A Minimum score of 90 in aptitude area GM.

(8) Formal training (completion of MOS 44B course conducted under the auspices of the USA Ordnance Center and School) mandatory; or meet the civilian acquired skills criteria listed in AR 601-210.

c. Additional Skill Identifiers.

(1) P5—Master Fitness Trainer.

(2) 4A—Reclassification Training.

d. Physical Requirements and Standards of Grade. Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) Table 10-44B-1. Physical requirements.
- (2) Table 10-44B-2. Standards of grade TOE/MTOE.
- (3) Table 10-44B-3. Standards of grade TDA.

Appendix A

Hands-on Evaluation

HANDS-ON EVALUATION (DA FORM 5164-R) INSTRUCTIONS

DA Form 5164-R (Hands-On Evaluation) allows the trainer to keep a record of the performance measures a soldier passes or fails on each task. Figure A-1 shows a sample of a completed DA Form 5164-R.

Before evaluation:

1. Obtain a blank copy of DA Form 5164-R, which you may locally reproduce on 8 ½ x 11 paper.
2. Enter the task title and 10-digit number from the STP task summary.
3. In Column a, enter the performance measure numbers from the task summary.
4. In Column b, enter the performance measure corresponding to the number in Column a (you may abbreviate this information, if necessary).
5. Locally reproduce the partially completed form when evaluating more than one soldier on the task or when evaluating the same soldier more than once.

During evaluation:

1. Enter the date just before evaluating the soldier's task performance.
2. Enter the evaluator's name, the soldier's name, and the unit.
3. For each performance measure in Column b, enter a check in Column c (PASS) or Column d (FAIL), as appropriate.
4. Compare the number of performance measures the soldier passes (and, if applicable, which ones) against the task standards specified in the task summary. If the standards are met or exceeded, check the GO block under STATUS; otherwise, check the NO-GO block.

HANDS-ON EVALUATION For use of this form, see STP 11-25S14-SM-TG; the proponent agency is TRADOC		DATE 1 November 2006	
TASK TITLE Interpret Shop Drawings and Weld Symbols		TASK NUMBER 091-44B-1003	
ITEM a	PERFORMANCE STEP TITLE b	SCORE (Check One)	
		PASS c	FAIL d
1.	Selected and used applicable technical publications.	<input checked="" type="checkbox"/> P	<input type="checkbox"/> F
2.	Selected and used applicable shop drawings and sketches.	<input type="checkbox"/> P	<input checked="" type="checkbox"/> F
3.	Interpreted the shop drawing.	<input checked="" type="checkbox"/> P	<input type="checkbox"/> F
4.	Interpreted the shop sketch.	<input checked="" type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
		<input type="checkbox"/> P	<input type="checkbox"/> F
EVALUATOR'S NAME SSG Powell		UNIT E Co., 29th Ord Co.	
SOLDIER'S NAME PV2 Howard		STATUS <input type="checkbox"/> GO <input checked="" type="checkbox"/> NO GO	

DA FORM 5164-R, SEP 85 EDITION OF DEC 82 IS OBSOLETE APD V2.01

Figure A-1. Sample of a Completed DA Form 5164-R

Appendix B

Field Expedient Squad Book

FIELD EXPEDIENT SQUAD BOOK (DA FORM 5165-R) INSTRUCTIONS

DA Form 5165-R (Field Expedient Squad Book) allows the trainer to keep a record of task proficiency for a group of soldiers. Figure B-1 shows a sample of a completed DA Form 5164-R.

Before evaluation:

1. Obtain a blank copy of DA Form 5165-R, which you may locally reproduce on 8 ½ x 11 paper.
2. Locally reproduce the partially completed form if you are evaluating more than nine soldiers.

During evaluation:

1. Enter the names of the soldiers you are evaluating, one name per column, at the top of the form.
2. Under STATUS, record (in pencil) the date in the GO block if the soldier demonstrated task proficiency to soldier's manual standards. Keep this information current by always recording the most recent date on which the soldier demonstrated task proficiency. Record the date in the NO-GO block if the soldier failed to demonstrate task proficiency to soldier's manual standards. Soldiers who failed to perform the task should be retrained and reevaluated until they can meet the standards. When the standards are met, enter the date in the appropriate GO block and erase the previous entry from the NO-GO block.

After evaluation:

1. Read down each column (GO/NO-GO) to determine the training status of an individual. This will give you a quick indication of which tasks a soldier needs training on.
2. Read across the rows for each task to determine the training status of all soldiers. You can readily see which tasks to focus training on.
3. Line through the STATUS column of any soldier who leaves the unit.

FIELD EXPEDIENT SQUAD BOOK		SHEET 1 OF 3									
USER APPLICATION		SOLDIER'S NAME									
STP 81-1-SMCT Soldier's Manual of Common Tasks		Hughes		Murphy		Smith		Jones		Gray	
TASK NUMBER AND TITLE	STATUS										
	GO	NO-GO	GO	NO-GO	GO	NO-GO	GO	NO-GO	GO	NO-GO	
071-386-0512 Estimate Range	4-17-04		3-17-04		3-17-04		4-20-04				
071-389-1001 Identifying Terrain	4-2-04		4-5-04		4-5-04		4-5-04				
071-311-2004 Battlement Zero	4-8-04		4-8-04				4-5-04				
878-920-1001 Armored Vehicles	5-8-04		5-8-04				5-8-04				
071-398-1002 Grid Coordinates											
071-329-1003 Magnetic Azimuth											
071-311-2001 Magnet Aligned Rifle											
071-503-1001 MOUNT M17-5SERIES											
031-503-1007 Drenthaminate											
031-503-1009 MOPP Gear											
081-831-1031 Buddy-Aid											
081-831-1005 Revert Shock											
081-831-1009 Frostbite											
071-386-0511 Revert to Flares											
071-385-4407 Empty Hand Grenades											
031-503-1003 Exchange MOPP Gear											
081-831-1005 Revert Shock											

SAMPLE

Figure B-1. Sample of a Completed DA Form 5165-R

Glossary

Section I

Acronyms & Abbreviations

AC	Active Component
ACCP	Army Correspondence Course Program
AIPD	Army Institute for Professional Development
AIT	advanced individual training
AMSS	Army Materiel Status System
AN	annually
ANCOC	advanced noncommissioned officer course
AR	Army regulation
AR	Army regulation
ARTEP	Army Training and Evaluation Program
BA	biannually
BNCOC	Basic Non-Commissioned Officer Course (BNCOC)
BW	biweekly
CLT	common logistic task
CTT	common task test
DA	Department of the Army
DA Form	Department of the Army form
DA PAM	Department of the Army pamphlet
FM	Field Manual
HQ	headquarters
METL	Mission Essential Task List
MO	monthly
MOS	Military Occupational Specialty
MOSC	military occupational specialty code
MSDS	Material Safety Data Sheet

NA	not applicable
NCO	Non-Commissioned Officer
PLL	Prescribed Load List
PMCS	preventive maintenance checks and services
QT	quarterly
RC	Reserve Component
RDL	Reimer Digital Library
SA	semiannual
SL	skill level
SM/TG	Soldier's Manual/Trainer's Guide
SMCT	Soldier's Manual of Common Tasks
STP	Soldier Training Publication
TB	technical bulletin
TM	technical manual
TMDE	test, measurement, and diagnostic equipment
TRADOC	Training and Doctrine Command
USAOC&S	United States Army Ordinance Center and School
WK	weekly

References

Required Publications

Required publications are sources that users must read in order to understand or to comply with this publication.

Army Regulations

AR 190-13	The Army Physical Security Program, 30 September 1993
AR 220-1	Unit Status Reporting, 19 December 2006
AR 385-10	The Army Safety Program, 29 February 2000
AR 385-40	Accident Reporting and Records, 1 November 1994
AR 385-55	Prevention of Motor Vehicle Accidents, 12 March 1987
AR 700-138	Army Logistics Readiness and Sustainability, 26 February 2004
AR 750-1	Army Materiel Maintenance Policy, 5 September 2006

Department of Army Forms

DA forms are available on the Army Electronic Library (AEL) and the APD web site, www.apd.army.mil.

DA FORM 2404	Equipment Inspection and Maintenance Worksheet
DA FORM 2407	Maintenance Request
DA FORM 2407-1	Maintenance Request Continuation Sheet
DA FORM 5164-R	Hands-on Evaluation (LRA)
DA FORM 5165-R	Field Expedient Squad Book
DA FORM 5988-E	Equipment Inspection Maintenance Worksheet (EGA)
DA FORM 5990-E	Maintenance Request (EGA)

Department of Army Pamphlets

DA PAM 350-59	Army Correspondence Course Program Catalog, 1 October 2002
DA PAM 710-2-2	Supply Support Activity Support System: Manual Procedures, 20 September 1998
DA PAM 750-8	The Army Maintenance Management System (TAMMS) Users Manual, 22 August 2005

Field Manuals

FM 4-30.3	Maintenance Operations and Procedures, 28 July 2004
FM 5-553	General Drafting, 6 January 1984
FM 7-0	Training the Force, 22 October 2002
FM 7-1	Battle Focused Training, 15 September 2003
FM 25-4	How to Conduct Training Exercise, 10 September 1984
FM 25-5	Training for Mobilization and War, 25 January 1985

Other Sources

FEDLOG	FEDLOG User's Manual
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Technical Bulletins

TB 43-180	Interactive Electronic Technical Manual (IETM) for Calibration and Repair Requirements for the Maintenance of Army Materiel, 7 August 2006
TB 9-2300-247-40	Tactical Wheel Vehicles: Repair of Frames, 4 December 1990
TB 9-3439-203/1	Conversion of Welding Electrode Holder (FSN 3439-238-1638) (3439-238-1638) for Supplemental Air-Arc Metal Cutting, 18 May 1967

Technical Manuals

TM 9-243	Use and Care of Hand Tools and Measuring Tools, 12 December 1983
TM 750-254	Cooling Systems: Tactical Vehicles, 29 March 1972

Training Circulars

TC 9-237	Operator's Circular Welding Theory and Application, 7 May 1993
TC 9-510	Metal Body Repair and Related Operations, 30 September 1993
TC 9-524	Fundamentals of Machine Tools, 29 October 1996

Related Publications

Related publications are sources of additional information. They are not required in order to understand this publication.

Army Correspondence Course Program Subcourses

ACCP OD 1650	Welding Theory
ACCP OD 1651	Welding Operations I
ACCP OD 1654	Welding Operations II
OD 0425	Welding
OD 1650	Welding Theory
OD 1651	Welding Operations, I
OD 1654	Welding Operations, II

Army Regulations

AR 385-10	The Army Safety Program, 29 February 2000
AR 385-40	Accident Reporting and Records, 1 November 1994
AR 385-55	Prevention of Motor Vehicle Accidents, 12 March 1987
AR 601-210	Regular Army and Army Reserve Enlistment Program, 16 May 2005

Department of Army Pamphlets

DA PAM 750-8	The Army Maintenance Management System (TAMMS) Users Manual, 22 August 2005
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Technical Manuals

TM 9-3431-265-14&P	Operator's, Organizational, Direct Support and General Support Maintenance Manual Including Repair Parts List for Welding Machines(Hobart Brothers Co., Models RCC-610, 27,H4 and GA-600) (NSN 3431-00-935-7913), 8 February 1988
TM 9-3431-266-14&P-1	Operator's, Organizational, Direct Support, and General Support Maintenance Manual Including Repair Parts and Special Tools List for Welding Machine Model DCC-353-P (NSN 3431-01-079-8439), 5 August 1988
TM 9-3431-266-14&P-2	Operator's Organizational, Direct Support and General Support Maintenance Manual Including Repair Parts and Special Tools List for Welding Machine Model DCC-353-P (NSN 3431-01-079-8439), 5 August 1988
TM 9-3431-272-13&P	Operator's, Unit, and Direct Support Maintenance Manual (Including Repair Parts and Special Tools List) for Welding Shop, Trailer Mounted Model 11838792 (NSN 3431-01-341-6232), 26 October 1994
TM 9-4940-567-13&P	Operator's, Unit, and Direct Support Maintenance Manual Including Repair parts and Special Tools List for Trailer Mounted Welding Shop Set (TMWSS) Contact (SEW) (NSN 4940-01-454-9877), 1 October 2003

Training Circulars

TC 9-237	Operator's Circular Welding Theory and Application, 7 May 1993
TC 9-510	Metal Body Repair and Related Operations, 30 September 1993

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STP 9-44B12-SM-TG
15 June 2007

By Order of the Secretary of the Army:

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General, United States Army
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