NCOER COUNSELING AND SUPPORT FORM For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						,	FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3.				
7 5. 465 67 4.16 18.11, 656 1.11 5.25 5, 4.16 p		Γ I - ADMINIS			ГА		<u>I</u>		AN 023-3.		
a. NAME (Last, First, Middle Initial)		b. SSN			c. RANK	lK d		d. DATE OF RANK		e. PMOSC	
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND	OMMAND STATUS CODE I. RATE		ATED NCC	TED NCO'S EMAIL ADDRESS (.gov or .mil)				n. CMD CODE	o. PSB CODE		
	PA	ART II - AUTI	HENT	ICATION							
a. NAME OF RATER (Last, First, Middle Initial)	SSN			INITIAL		LATER		LATER	LAT	ER	
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMEN	T					RATER'S	AKO EI	MAIL ADDRES	S (.gov. o	r .mil)	
	1			INITIAL		I ATER		LATER	1		
b. NAME OF SENIOR RATER (Last, First, Middle Initial)	SSN			INITIAL L		_ATER		LATER	LAT	EK	
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT	Τ					SENIOR F	RATER'	S AKO EMAIL	ADDRESS	(.gov. or .mil)	
c. NAME OF REVIEWER(Last, First, Middle Initial)	SSN			INITIAL		LATER		LATER	LAT	ER	
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT						REVIEWER'S AKO EMAIL ADDRESS (.gov. or .mil)					
d. RATED NCO's INITIAL's INITIAL				LATER LATER		LATER	LATER				
P.A.	ART III	I - DUTY DE	SCRI	PTION (F	Rater)						
a. PRINCIPAL DUTY TITLE		-			DUTY MOSC	;					
d. AREAS OF SPECIAL EMPHASIS											
e. APPOINTED DUTIES											
f. PHYSICAL FITNESS & MILITARY BEARING  APFT		APFT DA	TE			HEIGHT/WE	ICHT				
							IGHI				
a. ARMY VALUES: PART IV - ARMY  LOYALTY, DUTY, RESPECT/E						(Rater) EGRITY, PE	ERSON	NAL			
TASK/ACTIONS:					CE SUMMAR	-					

RATED NCO'S NAME	(Last, First, Middle Initial)		SSN				
b. COMPETENCE:		k tactical; knowledge, skills, and abilities f-improvement; always learning to excellence					
TASK/ACTIONS:		PERFORMANCE SUMMARY:					
c. PHYSICAL FITNE		ghness o Endurance and stamina nd enthusiasm; looks like a soldier	to go the distance				
TASK/ACTIONS:		PERFORMANCE SUMMARY:					
d. LEADERSHIP:	o Mission first o Instilling the spirit to achieve and win	o Genuine concern for soldiers o Setting the example; Be, Know	, Do				
TASK/ACTIONS:		PERFORMANCE SUMMARY:					
e. TRAINING:	o Individual and team o Teaching soldiers how; common tasks, duty-related sk	o Mission focused; performanc ills o Sharing knowledge and expe					
TASK/ACTIONS:		PERFORMANCE SUMMARY:					
f. RESPONSIBILITY	f. RESPONSIBILITY & ACCOUNTABILITY:  o Care and maintenance of equipment/facilities o Conservation of supplies and funds o Responsible for good, bad, right & wrong						
TASK/ACTIONS:		PERFORMANCE SUMMARY:					

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